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Sl. No 1044

1954 9 **File No.** 74/48

CLASS P.W. **DEPARTMENT**
& **BRANCH** (1)

Subject:— Establishment
- Pool of Engineering - for Bombay Province.

B K 1949

No. 74/48- E (1)

Scott. Slip. 24 A.

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 74/418

T. W. **DEPT.**

E (1) **BRANCH.**

References :—

Date	To whom sent.	Notes and instructions.

These papers d al with the formation of a pool of Engineer officers for the Province of Bombay. Till recent years the P.W.D. was mainly the Engrg. Department and carried out all Engineering works. However in view of the "Development programme", the practice of employing P.W.D. men under other departments has developed. The P.W.D. officers have been made availabl to from the nucki of new Deparment with the result that there is a shortage of Engineers in the P.W.D. and the work accordingly suffers. It has therefore become necessary to consider how the Engineering servi ces should be administered. It would appear that Engr. Officers should be placed under other Depatts. whenever there is a very large programme to be undertaken by a Department like the P.W. Department or the Minor Irrigati Section of the A. and R.D.D. In other cases the work should be done by the P.W.D. In the former case it is suggested that if regular officers of the P.W.D. are to be lent to other Depts. for large jobs they should form a common pool and officers' views on how this pool should function are invited.

2. Emergency Corps:- The S.Es. were requested to form an emergency corps consisting of about a 1000 persons such as drivers, mechanics, labourers, sweepers, etc. who would be willing to serve in any part of the Province as an when reqd. These persons should be able to pay an useful part in their own line and relive the strain put on account of dislocation of any service. About 500 people have so far volunteered for this work.

3. It was pointed out by R/B Gadkary that it would be difficult to assess seniority if there was a common pool of Engrs. He therefore requested that the question of having a common cadre might be considered.

R/B Joshi suggested that the existing permt. posts should be distributed among all the Circles pro-rata and this would obviate frequent transfers

officers from one Dn. or Circle to another. It was however observed by R/B Maydeo that it would solve the difficulty if Govt. passed orders regarding confirmation of the persons concerned after considering their relative seniority. Dy. Engr., would be confirmed by referring the matter to the P.S.C. as when permt. vacancies arose and in consideration of the period of service put in by the Dy. Engr. concerned.

As regards the formation of a common pool of Engrs., attention is invited to G.L. N1559/36-E(I),dt. the 21-11-45 and G.L. No.9011/36-E(I), dated the 5-1-1948 addressed to the G.of I., wherein that Govt. was informed of this Govt's inability to participate in the scheme for the estabt. of an Engrg. pool.

The Chairman pointed out that there should be one common gradation list for the overseers in the Province. Hence wherever an overseer might be serving his seniority would not be affected. It was felt that the question of permanent apptts. and promotion was of importance, that the total service of overseers in all the Circles was to be taken into account for purpose of making permt. appointments. Promotions should be made according to seniority and there should be no supersession unless a man is considered unfit for promotion. It was suggested that one consolidated list of seniority for the whole Province should therefore be maintained. The list should be upto date and on uniform basis for all Circles. This common pool will be too unwieldy and promotions, apptts will have to be controlled from the Seett.

Mr. Wadia pointed out that although Govt. had given an assurance that 1/3rd of the present tempy. staff would be retained, some new Circles had almost entirely tempy. staff. whereas in old Circles there was comparativelly small tempy. staff. Hence people went away as soon as they got a better permt. job somewher e else. It was therefore felt necy. that there should be at least some permt. staff or by making the tempy. staff in new Circles permt. say to the extent of

25%.....

25%.

The Chairman however felt that the F.D. would have to be convinced about the position. The permt. ~~staff~~ staff had to be paid out of the revenues of the Province and it created difficulties of balancing the budget. The tempy. staff on the other hand could be paid from the surrendered grants.

Saj
15.1.49

Id/-
15.1.59

Thro E.B.(II):

Id/-
15.1.49.

I think a beginning should be made to prepare an upto date gradation lists, arranged in the order of seniority (i) for permanent overseers in the and (ii) for temporary overseers in the whole province whole Province. Although these lists will contain the names of overseers temporarily deputed from the P.W.D. to other Departments, They will be confirmed to the overseers under ~~them~~ of circles and branches of the P.W.D. only. These lists if brought upto date periodically, will be very handy for reference, in ofering the relative claims of the persons for promotion as Dy. Engineers.

2. The question of increasing the ~~strength~~ strength of the permanent establishment, should, I think wait for some time, till we know more accurately the works (both original and maintenance), which will have to be handled by the P.W.D. in the next 10 years or so.

Id/- 18.1.49

bI agree

Id/- 19.1.49

Id/- 21/1.